

Structure of the Board and its Committees and attendance to the meetings

Board of Directors in office at December 31, 2023												Control and Risk Committee			Remuneration and Nominations Committee		Committee for Transactions with Related Parties		Committee for Sustainability and Social Responsibility	
Position	Members	Year of birth	Date of first appointment *	In office since	In office until	Slate **	Exec.	Non-exec.	Indep. Code	Indep. CLF	No. of other offices ***	(*)	(*)	(**)	(*)	(**)	(*)	(**)	(*)	(**)
Chairman	Laura Zanetti	1970	14.11.2013	27.04.2023	Fin. Stats. 2025	M		•		•	2	9/9							3/3	M
Deputy Chairman	Livio Strazzera	1961	03.05.2002	27.04.2023	Fin. Stats. 2025	M		•		•	2	9/9								
CEO-COO ◇	Carlo Pesenti	1963	17.06.1999	27.04.2023	Fin. Stats. 2025	M	•				2	9/9							3/3	C
Director	Giorgio Bonomi	1955	03.05.2002	27.04.2023	Fin. Stats. 2025	M		•			0	9/9	6/6	M						
Director	Mirja Cartia d'Asero	1969	19.04.2017	27.04.2023	Fin. Stats. 2025	M		•	•	•	2	8/9	6/6	C			M	2/3	M	
Director	Valentina Casella	1979	19.04.2017 [^]	27.04.2023	Fin. Stats. 2025	M		•	•	•	2	9/9		4/4	M		C			
Director	Marco Cipelletti	1965	27.01.2021	27.04.2023	Fin. Stats. 2025	m		•	•	•	0	9/9		2/2	M					
Director	Elsa Fornero	1948	27.07.2017	27.04.2023	Fin. Stats. 2025	M		•	•	•	0	9/9					M	3/3	M	
Director	Luca Minoli	1961	03.05.2002	27.04.2023	Fin. Stats. 2025	M		•			1	8/9								
Director	Chiara Palmieri	1970	19.04.2017	27.04.2023	Fin. Stats. 2025	M		•	•	•	0	9/9	6/6	M	4/4	C				
Director	Roberto Pesenti	1994	27.04.2023	27.04.2023	Fin. Stats. 2025	M		•			0	6/6								
Director	Pietro Ruffini	1989	27.04.2023	27.04.2023	Fin. Stats. 2025	M		•	•	•	1	6/6							1/2	M

Number of Board meetings held during the year: 9 Control and Risk Committee: 6 Remuneration and Nominations Committee: 4 Committee for Transactions with Related Parties: 0 Committee for Sustainability and Social Responsibility: 3

Quorum required for minorities to submit slates to elect one or more members (pursuant to Art. 147-ter CLF): 1%

NOTES

◇ This symbol indicates the main person responsible for managing the issuer (Chief Executive Officer or CEO).

* Date of first appointment of each director means the date on which the director was appointed for the very first time to the Board of the issuer.

** This column indicates the slate from which each director was chosen ("M": majority slate; "m": minority slate).

*** This column indicates the number of offices as director or statutory auditor held by the person concerned in other companies listed in regulated markets or other large companies.

(*) This column indicates the attendance of directors at the meetings respectively of the Board and of Board Committees.

(**) This column shows the status of the director within the Committee: "C": chairman; "M": member.

[^] Valentina Casella was a Director of Italmobiliare in the period 2017-2020; subsequently, she was co-opted onto the Board in 2021.

Directors leaving in 2023

Board of Directors in office at December 31, 2023													Remuneration and Nominations Committee		Committee for Sustainability and Social Responsibility	
Position	Members	Year of birth	Date of first appointment *	In office since	In office until	Slate **	Exec.	Non-exec.	Indep. Code	Indep. CLF		(*)	(*)	(**)	(*)	(**)
Director	Vittorio Bertazzoni	1976	19.04.2017	21.04.2020	Fin. Stats. 2022	M		•	•	•		2/3	2/2	C	1/1	M
Director	Sebastiano Mazzoleni	1968	25.05.2011	21.04.2020	Fin. Stats. 2022	M		•				3/3				

NOTES

* Date of first appointment of each director means the date on which the director was appointed for the very first time to the Board of the issuer.

** This column indicates the slate from which each director was chosen ("M": majority slate; "m": minority slate).

(*) This column indicates the attendance of directors at the meetings respectively of the Board and of Board Committees.

(**) This column shows the status of the director within the Committee: "C": chairman; "M": member.